



# CENTRAL JOINT FIRE DISTRICT

## Standard Operating Procedure

SUBJECT: Points/Compensation

SOP Number: 144  
Effective Date: 1/8/92  
Revised Date:  
Approved:

**PURPOSE:** It is the intent of this standard to provide guidelines by which members may be compensated for time and effort expended in pursuit of department duties.

**SCOPE:** This standard applies to all members of the department, with the exception of the Fire Chief.

**ENFORCEMENT:** The responsibility for adherence to this standard rests with the Central Joint Fire District Board of Trustees.

### APPLICATION:

144.1 The Department operates on a point system for compensation. Members earn points by attending Runs, Drills, and Training Sessions, etc.

144.2 Points are earned according to the following system:

All members attending emergency calls will be compensated two (2) points.

All members attending training sessions approved by the department will be compensated one (1) point for attendance.

All members attending the Fire Association Business Meetings will be compensated one (1) point.

The Fire Chief will receive an annual salary without compensation for points earned.

Line Officers will be compensated for points earned and annual compensation as follows:  
AC - \$400, Capt. - \$300, Lt. - \$200.

144.3 The dollar value for points shall be determined by the Central Joint Fire District Board of Trustees.