



CENTRAL JOINT FIRE DISTRICT

Standard Operating Procedure

SUBJECT: Probationary

SOP Number: 141A
Effective Date: 1/8/92
Revised Date: 12/22/04
Approved:

PURPOSE: The purpose of this standard is to define the rules and regulations under which probationary firefighters are to operate.

SCOPE: All probationary firefighters are to adhere to this standard.

ENFORCEMENT: The Fire Chief and Officers shall be responsible for enforcement of this standard.

DEFINITIONS:

Executive Board - Fire Chief and Officers of the Central Joint Fire District.

APPLICATION:

1. After appointment by the Central Joint Fire District Board of Trustees the applicant shall be a Probationary Member, and shall begin a Probationary period of not less than twelve (12) months.
2. Probationary Members shall be issued full protective turnout gear, a station key, a pager, and a copy of the Department's Standard Operating Procedures upon successful completion of their physical examination.
3. A Probationary member shall successfully complete the State Basic Volunteer Firefighter Course within 1 year of appointment, as required by the Ohio Revised Code.
4. A Probationary member shall complete Emergency Vehicle Driving Course, Hazardous Materials training to the operations level, and must obtain a minimum EMS certification of First Responder within one year.
5. All probationary members responding to an emergency incident shall properly equip themselves according to S.O.G. 414.
6. After acceptance as a probationary member, individuals:
 - a) Will begin drivers training, but will not be allowed to drive under Emergency Conditions until he/she has been approved by the Training Officer or Fire Chief.
 - b) After six months of membership, may be granted permission by the Fire Chief to run with red lights and siren on personal vehicle after said vehicle has been inspected by the

department inspector, and possesses both the Maltese Cross and Rectangular Validation sticker issued by the Ohio State Fire Marshal.

7. At the end of each six (6) month period, an evaluation by the Executive board shall be conducted at the next regular Executive board meeting.
8. Upon recommendation from the Executive board the Probationary Member shall be voted on by the Membership. With a majority vote by the Membership present, he/she shall become an Active Member.
9. Any member with documented and certified training according to state of Ohio standards, and a favorable letter of recommendation from a previous Chief, may be considered as having served six months of their probationary period.
10. The probationary member shall have thirty (30) days from the date of the Membership's vote in which to appeal the membership's vote to the Central Joint Fire District Board of Trustees.